

Extracted from A/64/6 (Sect. 12) - Proposed programme budget for the biennium 2010-2011, Section 12, Trade and development

Executive direction and management

Table 12.8 Objectives for the biennium, expected accomplishments, indicators of achievement and performance measures

Objective of the Organization: To enable UNCTAD to be of further service to its member States and to ensure full implementation of the legislative mandates and compliance with United Nations policies and procedures with respect to the management of the programme of work and of staff and financial resources.	
Expected accomplishments of the Secretariat	Indicators of achievement
(a) Increased recognition by member States of the relevance of the work of UNCTAD	(a) Number of member States represented at the annual sessions of the Trade and Development Board <i>Performance measures</i> 2006-2007: 120 member States Estimate 2008-2009: 120 member States Target 2010-2011: 125 member States
(b) Mandates are effectively implemented	(b)(i) Full implementation of recommendations arising from evaluations endorsed by UNCTAD intergovernmental bodies within established deadlines <i>Performance measures</i> 2006-2007: 100 per cent implementation Estimate 2008-2009: 100 per cent implementation Target 2010-2011: 100 per cent implementation (ii) Percentage of Accra Accord mandates implemented or under implementation <i>Performance measures</i> 2006-2007: not applicable Estimate 2008-2009: 95 per cent Target 2010-2011: 100 per cent
(c) Improvement in the mainstreaming of gender perspective in the work of UNCTAD	(c)(i) Increased number of initiatives mainstreaming a gender perspective in the work of UNCTAD <i>Performance measures</i> 2006-2007: 10 initiatives Estimate 2008-2009: 8 initiatives Target 2010-2011: 10 initiatives

	<p>(ii) Increased percentage of women benefiting from UNCTAD activities</p> <p><i>Performance measures</i> 2006-2007: not applicable Estimate 2008-2009: 35 per cent of participants at UNCTAD training courses, seminars and workshops are female Target 2010-2011: 40 per cent of participants at UNCTAD training courses, seminars and workshops are female</p>
(d) Programme of work is effectively managed	<p>(d)(i) Efficient and effective utilization of resources in accordance with United Nations policies and procedures</p> <p><i>Performance measures</i> 2006-2007: 99 per cent expenditure compared with funds available Estimate 2008-2009: 99 per cent expenditure compared to funds available Target 2010-2011: 98 per cent expenditure compared to funds available</p>
	<p>(ii) Timely delivery of output and services</p> <p><i>Performance measures</i> 2006-2007: not applicable Estimate 2008-2009: 89 per cent of the planned outputs delivered Target 2010-2011: 91 per cent of the planned outputs delivered</p>
(e) Timely recruitment and placement of staff	<p>(e) Reduction in average number of days that a Professional post remains vacant</p> <p><i>Performance measures</i> 2006-2007: 180 days Estimate 2008-2009: 150 days Target 2010-2011: 120 days</p>
(f) Improved geographical representation and gender balance of staff	<p>(f)(i) Increased percentage of staff recruited from unrepresented and under-represented member States in UNCTAD</p> <p><i>Performance measures</i> 2006-2007: 7.5 per cent Estimate 2008-2009: 8 per cent Target 2010-2011: 8 per cent</p>

(ii) Increased percentage of women at the Professional level and above for appointments of one year or more

Performance measures

2006-2007: 36.5 per cent

Estimate 2008-2009: 37.5 per cent

Target 2010-2011: 50 per cent

(g) Increased timeliness of submission of documentation

(g) Increased percentage of pre-session documents submitted in accordance with the required deadline

Performance measures

2006-2007: 27 per cent submitted on time

Estimate 2008-2009: 50 per cent submitted on time

Target 2010-2011: 90 per cent submitted on time
