THE SKILLS GAP IN UGANDA’S COTTON PROCESSING ACTIVITIES

By

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Brief Group Overview

- The Group is engaged in complimentary activities generally Agro based in the following since 2000
  - Cotton Ginning
  - Absorbent Cotton Production
  - Textile
  - Oil Milling and refining
  - Sugar Production, Distillery, and confectionary

Other Sectors:
- Steel and Iron
- Corrugated Paper
## Raw materials and Finished Products – Cotton and oil Seed Value Chain

<table>
<thead>
<tr>
<th>Raw Materials</th>
<th>Finished Products</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cotton</td>
<td>Lint</td>
</tr>
<tr>
<td>Seed Cotton</td>
<td>Cotton Edible Oil</td>
</tr>
<tr>
<td>Soybean</td>
<td>Soybean Edible Oil</td>
</tr>
<tr>
<td>Sunflower</td>
<td>Sunflower Edible Oil</td>
</tr>
<tr>
<td></td>
<td>Laundry Soap</td>
</tr>
</tbody>
</table>
The Skills Gap in Uganda’s Cotton Processing Activities

In this presentation, focus and emphasis will be on the following:

1.) The processes involved in the cotton value chain
2.) The Skills involved in executing these processes
3.) The Skills available in the Labour Market
4.) The Skills unavailable in the Labour Market
5.) The Skills Gaps
5.) The Way Forward to bridge the Skills Gaps identified
The processes involved in the cotton value chain

- Ginning
- Textile Milling
- Expelling
- Solvent Extraction
- Refining
- Soap Production
- Effluent Management and Discharge
Skills Involved in the cotton value chain at Factory Level

- Mechanical Fitting
- Ginning Engineering
- Textile Engineering
- Solvent Extraction
- Effluent, Fertilizer, and waste water management
The Skills Available in the Labour Market

- Ginning Engineering
- Textile Engineering
- Mechanical Fitting
Skills unavailable in the labour market

- Solvent Extraction
- Effluent, Fertilizer, and waste water, management
The Skills Gaps

- Total Lack of partnership Programs to enhance the following:
  1.) Demand Driven Programs
  2.) Collaborative working memorandum which could trigger interventions such as scholarships from farms
  3.) Guest Lectures
  4.) Corporate appreciation of academic events
The Way Forward