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THE SKILLS GAP IN UGANDA'S COTTON PROCESSING ACTIVITIES

By

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The views expressed are those of the author and do not necessarily reflect
the views of UNCTAD.

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Brief Group Overview

- The Group is engaged in complimentary activities generally Agro based in the following since 2000
- - Cotton Ginning
- - Absorbent Cotton Production
- - Textile
- - Oil Milling and refining
- - Sugar Production, Distillery, and confectionary

Other Sectors:

- - Steel and Iron
- - Corrugated Paper

Raw materials and Finished Products – Cotton and oil Seed Value Chain

Raw Materials

- Cotton
- Seed Cotton
- Soybean
- Sunflower

Finished Products

- Lint
- Cotton Edible Oil
- Soybean Edible Oil
- Sunflower Edible Oil
- Laundry Soap

The Skills Gap in Uganda's Cotton Processing Activities

In this presentation, focus and emphasis will be on the following:

- 1.) The processes involved in the cotton value chain
- 2.) The Skills involved in executing these processes
- 3.) The Skills available in the Labour Market
- 4.) The Skills unavailable in the Labour Market
- 5.) The Skills Gaps
- 5.) The Way Forward to bridge the Skills Gaps identified

The processes involved in the cotton value chain

- Ginning
- Textile Milling
- Expelling
- Solvent Extraction
- Refining
- Soap Production
- Effluent Management and Discharge

Skills Involved in the cotton value chain at Factory Level

- Mechanical Fitting
- Ginning Engineering
- Textile Engineering
- Solvent Extraction
- Effluent, Fertilizer, and waste water management

The Skills Available in the Labour Market

- Ginning Engineering
- Textile Engineering
- Mechanical Fitting

Skills unavailable in the labour market

- Solvent Extraction
- Effluent, Fertilizer, and waste water, management

The Skills Gaps

- Total Lack of partnership Programs to enhance the following:
 - 1.) Demand Driven Programs
 - 2.) Collaborative working memorandum which could trigger interventions such as scholarships from farms
 - 3.) Guest Lectures
 - 4.) Corporate appreciation of academic events

The Way Forward

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