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**Intergovernmental Working Group of Experts on  
International  
Standards of Accounting and Reporting  
(ISAR)**

**30<sup>th</sup> SESSION**  
6 - 8 November 2013  
Room XVIII, Palais des Nations, Geneva

Friday, 8 November 2013  
Afternoon Session

***G4 –the fourth generation of GRI Sustainability Reporting  
Guidelines***

Presented by

Pietro Bertazzi  
Global Reporting Initiative

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# G4 – the fourth generation of GRI Sustainability Reporting Guidelines

**Pietro Bertazzi**

Senior Manager - Policy and Government Affairs  
Global Reporting Initiative (GRI)



**@PietroBertazzi**

Geneva, 8 Nov 2013



# Introduction



- Over **2,5 years** of activities
- **120 WG members selected** from hundreds of candidates from all stakeholder groups (business, labor, investors, experts, civil society), 11 in-person WG meetings and over 60 WG webinars
- Over **80 Workshops** with more than 2000 participants and **2 PCPs - with over 2500 participants**, generated over 3500 pages of written feedback, analyzed manually and digitally, and published
- 4 SC and BoD meetings, 5 TAC meetings and 15 TAC conferences calls
- **All steps of the Due Process checked and implemented**
- G4 approved by the BoD in April 2013 and ...

# G4 Launch at the GRI Conference

- Over 1600 people, from over 80 countries
- Over 40 sessions, around 200 speakers



# Focus on materiality

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- The focus on **what matters, where it matters**
- Identifying **what is critical to be managed and changed**, even if the organization is **not ready** to measure/manage it

# Materiality

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- Emphasis on what is material encourages organizations to **provide only information critical to their business and stakeholders.**
- Organizations and report users can **concentrate on sustainability impacts that matter**, resulting in reports that are more strategic, more focused, more credible, and easier to navigate.
- G4 provides guidance on how to **select material topics**, and **explain the boundaries** of where these occur



# New and revised disclosures

## Ethics & Integrity

### General Standard Disclosures

- G4-56 (Core & Comprehensive)
- G4-57 to G4-58 (Comprehensive)

## Governance

### General Standard Disclosures

- G4-34 (Core & Comprehensive)
- G4-35 to G4-55 (Comprehensive)

## Supply Chain

### General and Specific Standard Disclosures

- G4-12: Description of the Supply Chain (Core & Comprehensive)
- G4-EC9: Procurement Practices
- Supplier Assessment & Grievance Mechanisms (Environmental, Labor, Human Rights, Society)

## GHG Emissions & Energy

### Specific Standard Disclosures

- G4-EN3 to G4-EN7
- G4-EN15 to G4-EN21

## Anti-corruption and Public Policy

### Specific Standard Disclosures

- G4-SO3 to G4-SO6

# New and revised disclosures

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## Generic DMA

- Report why the Aspect is material. Report the impacts that make this Aspect material
- Report how the organization manages the material Aspect or its impacts
- Report the evaluation of the management approach



# Alignment with other frameworks

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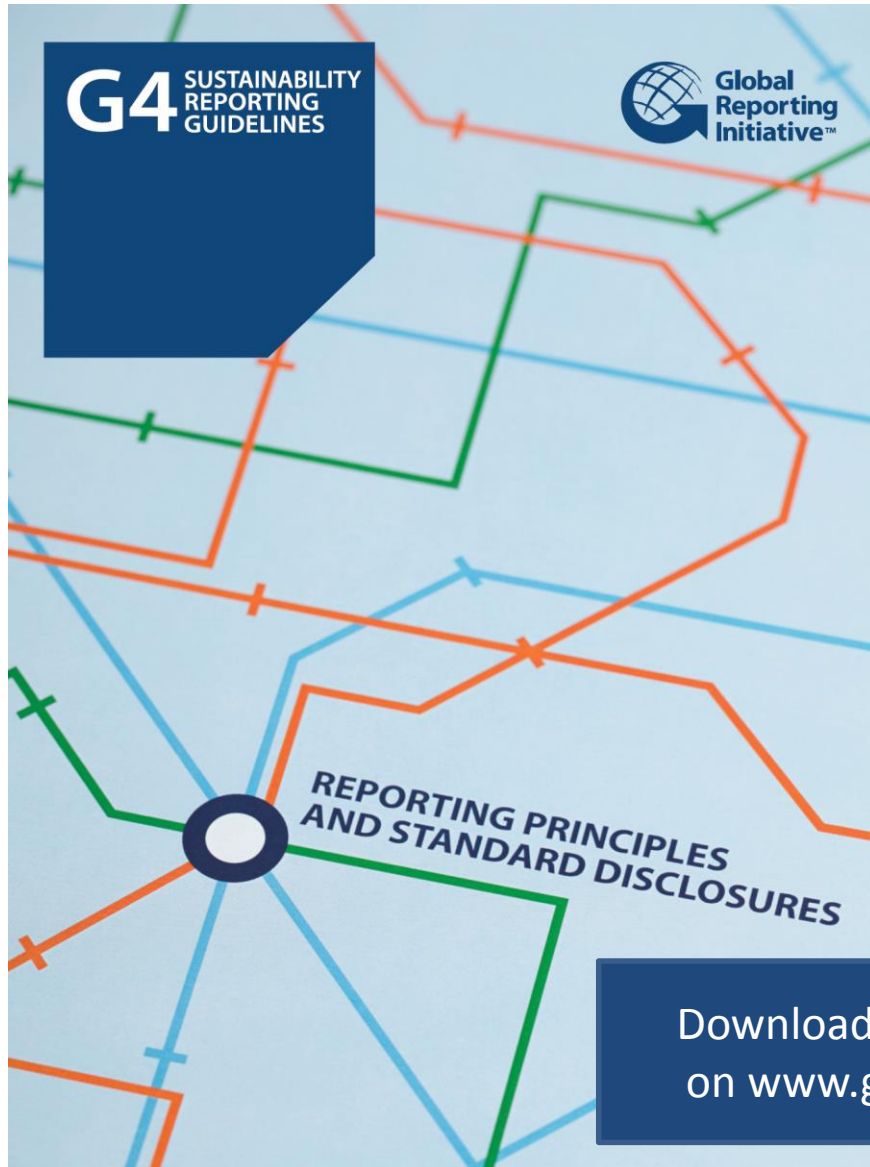
- **OECD Guidelines** for Multinational Enterprises
- **United Nations Global Compact** 'Ten Principles'
- UN Guiding Principles on **Business and Human Rights**

# Sector Disclosures

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- **Current 10 Sector** Supplements content is reorganized based on G4
- Reporters to consider this content when defining **what is material**
- If material, sector disclosures are to be reported
- 10 “Sector Disclosures” tables will be published **on GRI website**

# New structure and new sections



Download both parts for free  
on [www.globalreporting.org](http://www.globalreporting.org)

# General and Specific Disclosures

STRATEGY AND ANALYSIS										
G4-1	G4-2									
ORGANIZATIONAL PROFILE										
G4-3	G4-4	G4-5	G4-6	G4-7	G4-8	G4-9	G4-10	G4-11	G4-12	G4-13
							UNGC	OECD/UNGC		
G4-14	G4-15									

## G4 SPECIFIC STANDARD DISCLOSURES OVERVIEW (continued)

Indicators by Aspects				
<b>LABOR PRACTICES AND DECENT WORK</b> <span style="float: right;">OECD/UNGC</span>				
Supplier Assessment for Labor Practices				
G4-LA14	G4-LA15			
Labor Practices Grievance Mechanisms <span style="float: right;">OECD</span>				
G4-LA16				
<b>HUMAN RIGHTS</b> <span style="float: right;">OECD/UNGC</span>				
Investment				
G4-HR1	G4-HR2			

Indicators by Aspects				
<b>SOCIETY</b>				
Local Communities <span style="float: right;">OECD/UNGC</span>				
G4-SO1	G4-SO2			
Anti-corruption <span style="float: right;">OECD/UNGC</span>				
G4-SO3	G4-SO4	G4-SO5		
Public Policy <span style="float: right;">OECD/UNGC</span>				
G4-SO6				
Anti-competitive Behavior <span style="float: right;">OECD</span>				

# Facilitating the journey

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**6**  
QUICK LINKS

**5**  
REFERENCES

**7**  
DEFINITIONS OF  
KEY TERMS

**6**  
GLOSSARY

# G4 and Integrated Reporting

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*'G4 is designed to provide guidance on how to best present sustainability disclosures in different report formats.....*

*..... be they alone sustainability reports, integrated reports, annual reports or other disclosure formats'*

# G4 Roll out phase - Dissemination

- Promoting G4 through GRI's **own channels**
- **Media** engagement
- GRI G4 promotion **events**
  - In over 40 countries
  - By GRI - with Focal Points, Training Partners, other partners
- G4 Guidelines **translations** (planned)
  - October/November 2013: Spanish, Portuguese, French, German, Chinese
  - February/March 2014: Japanese, Korean, Arab, Indonesian, Russian





# Thank you!

**Pietro Bertazzi**

Senior Manager - Policy and Government Affairs

Global Reporting Initiative (GRI)

Bertazzi@globalreporting.org



**@PietroBertazzi**

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