Thursday, 25 October 2018
Morning Session

Agenda Item 3.
Enhancing comparability of sustainability reporting: Selection of core indicators for entity reporting on the contribution towards the attainment of the Sustainable Development Goals

Presented by

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Sustainability reporting and the SDGs

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Novo Nordisk

Novo Nordisk is a global healthcare company with more than 90 years of innovation and leadership in diabetes care.

This heritage has given us experience and capabilities that also enable us to help people defeat other serious chronic conditions: haemophilia, growth disorders and obesity.
TBL is a lens we use for decision making in Novo Nordisk

Articles of Association

2. Objects
The Company’s objects are to carry out research and development and to manufacture and commercialise pharmaceutical, medical and technical products and services as well as any other activity related thereto as determined by the Board of Directors.

The Company strives to conduct its activities in a financially, environmentally, and socially responsible way.

Novo Nordisk Way
Our business philosophy is one of balancing financial, social and environmental considerations – we call it ‘The Triple Bottom Line.’

Essential 3
We are accountable for our financial, environmental and social performance.

A. The unit acts with financial responsibility.
B. The unit acts with environmental and bioethical responsibility.
C. The unit acts with social responsibility.
D. Performance within the areas of financial, environmental and social responsibilities is monitored and reported.
Novo Nordisk’s ambition is to be a sustainable business

By sustainable business we mean

• Creating long-term value for patients, employees, partners and shareholders by developing innovative and competitive solutions to patients’ unmet needs

• Doing business in a financially, environmentally and socially responsible way

• Anticipating, adapting to and creating new business opportunities from changes in our business environment

Expressed through integrated approach

• Integrated reporting since 2004 with accounts for financial, social and environmental performance

• Integrated management built into corporate governance, management tools, performance assessment, and remuneration.
Accounting for the full performance
### The Core Indicators for the SDGs

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- **A.4.1.** Percentage of local procurement
- **C.2.1.** Average hours of training per year per employee broken down by employee category
- **D.2.1.** Amount of fines paid or payable due to convictions
- **C.2.3.** Employee wages and benefits with breakdown by employment type and gender
- **D.2.2.** Average number of hours of training on anti-corruption issues, per year per employee
- **C.4.1.** Percentage of employees covered by collective agreements

*already reporting – could report – most likely will not report*
Next steps

1. Accessibility of data
2. Comparability of data
3. Inclusion of private sector data in the monitoring framework for the SDGs
4. Qualifying data
5. Leave no one behind

The UNCTAD-ISAR Core Indicators for the SDGs are a good place to start!
If you want to learn more:
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