Round Table on

"Knowledge and human resource management for effective enforcement of competition law"¹

Wednesday 11 July 2012 (10:00 - 12:00)
Room XIX

Knowledge Management (KM) is an important aspect of an efficient competition agency. It enables the acquisition and use of resources to create an environment in which knowledge is efficiently and effectively utilized. Competition agencies acquire, share and use that knowledge to build human and institutional capacity to implement the competition law effectively. Knowledge management safeguards institutional memory and continuity in order to fulfil its mandates and goals.

Effective human resource management (HRM) is a key ingredient to effective strategic management. It is also a challenge for public bodies in developing countries, particularly competition agencies, in their endeavour to attract and retain skilled personnel to enable the agencies to effectively fulfil their mandate and goals.

The following questions will be addressed during the round table discussions;

1) What strategies can the more advanced competition agencies adopt to share best KM and HRM practices with young competition agencies in developing countries?

2) In the first years of competition agency operations, which areas of KM &HRM should be given priority in order to create maximum impact?

3) How can young competition agencies incorporate knowledge and human resource management needs into their organization procedures to enhance effective enforcement of competition law?

4) In cases where competition agencies are a department in a government ministry, how can authorities influence government policy to include KM and HRM strategies that are oriented to their needs?

¹ UNCTAD (2012), Knowledge and human resource management for effective enforcement of competition law. TD/B/C.1/CLP/9
Intergovernmental Group of Experts on Competition Law and Policy
11th Session, 9 to 12 July 2012, Geneva, Switzerland

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WORK PROGRAMME

10:00 - 10:10  Presentation by UNCTAD Secretariat

10:10 - 10:25  Keynote Speech
Sue Brelade, SCH Associates

10:25 - 10:45  Panel Discussions - Part I: How can young competition agencies incorporate knowledge and human resource management strategies into their organization procedures to enhance effective enforcement of competition law?

- Mr. Simon Roberts, South Africa Competition Commission
- Mr. Francis Kariuki, Acting Director General, Competition Authority of Kenya

10.45 - 11:15  Panel Discussions - Part II: What strategies can the more advanced competition agencies adopt to share best KM and HRM practices with young competition agencies in developing countries?

- Mr. Tony Penny, Know-How Team, General Counsel's Office, Office of Fair Trading.
- Ms. Lerzan Kayihan Unal, Turkish Competition Authority

11.15 - 12:00  Interactive Debate
Panel presentations will be followed by an interactive debate including interventions by:

- Botswana - Mr. Thula Kaira
- Guyana - Ms. Seema Rambaran,
- India - Ms. Seema Gaur

Delegates wishing to take part in this roundtable are kindly invited to inform the Secretariat accordingly by contacting Ms. Elizabeth Gachuiri (elizabeth.gachuiri@unctad.org, Tel. +41229175775) or Jacqueline Bouvier (Jacqueline.bouvier@unctad.org)