

# Gender-in-trade statistics: Linking existing data for new insights

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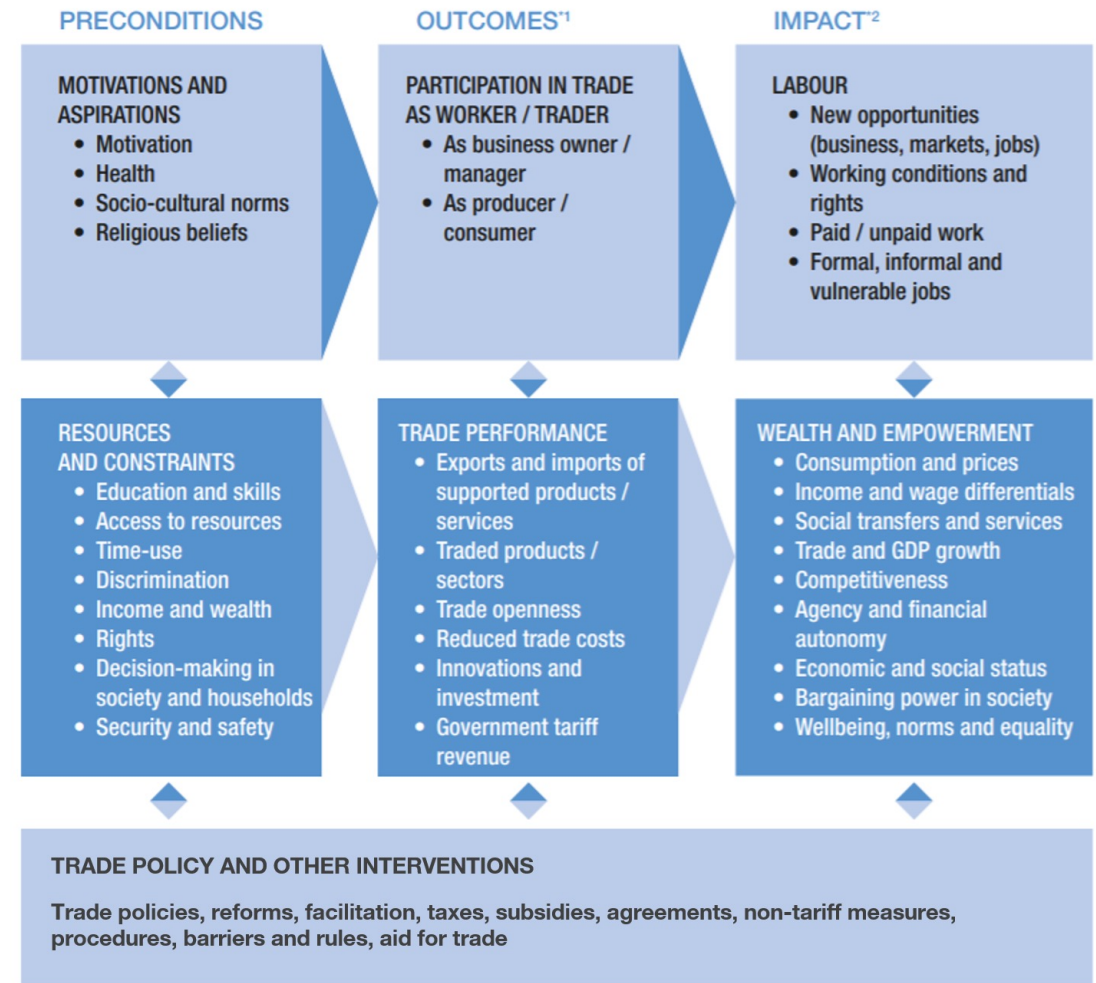
20 November 2023

# Background

- Currently trade statistics is gender-blind as it does not include any gender variables.
- Research shows that participation in international trade is not gender-neutral and can be informed by existing gender biases and gender barriers.
- Quality gender-in-trade statistics is critical to develop gender-responsive trade policies.
- Buenos Aires Declaration on Trade and Women's Economic Empowerment (2017) – first call for gender-focused statistics related to trade

# Conceptual Framework

- In 2018, UNCTAD developed a conceptual framework for the measurement of gender equality in trade
- Aim of the framework: help national statistical offices to **review what data already exist** for the measurement of gender and trade
- To get insights about gender equality **we need to link trade statistics' data to other statistics across the statistical system**, such as to businesses that trade and individuals they employ in different jobs.



<sup>1</sup> Immediate short-term outcome of a change

<sup>2</sup> Longer-term effects of the outcomes on lives and living conditions.

# Microdata linking

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Microdata linking is the preferred approach → provides the **most accurate statistics** about gender and trade if data about firms by trading status are collected.

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Linking may be challenging but there are ways to compile new indicators depending on which data are available in each country and how they can be linked

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If micro data linking is not possible, **macro linking industry-level trade data** with aggregated labour force and business statistics **can provide valuable insights** on gender-in-trade.

# Statistical data sources



**Official  
statistics on  
international  
trade**



**Statistical  
Business  
Registers  
(SBS)**



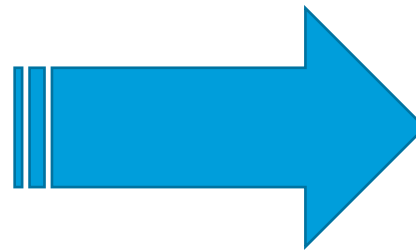
**Structural  
Business  
Statistics  
(SBS)**



**Tax  
administrative  
records**



**Combined  
employer-  
employee  
data**



These data need to be linked across datasets held by different agencies using a common identifier

## Challenges

- Data confidentiality
- Lack of common survey populations and statistical domains
- Legal frameworks
- IT infrastructure limitations
- Capacity gaps

# Testing from the pilots

Methodologies were tested jointly with the UN Regional Commissions for Europe and Africa

Six completed pilots: Georgia, Kazakhstan, Cameroon, Kenya, Senegal, Zimbabwe

Microdata was used to identify businesses in international trade and linked to tax data, SBR, and surveys

Calculated 3 indicators: employment, earnings, and wages in trading companies disaggregated by sex

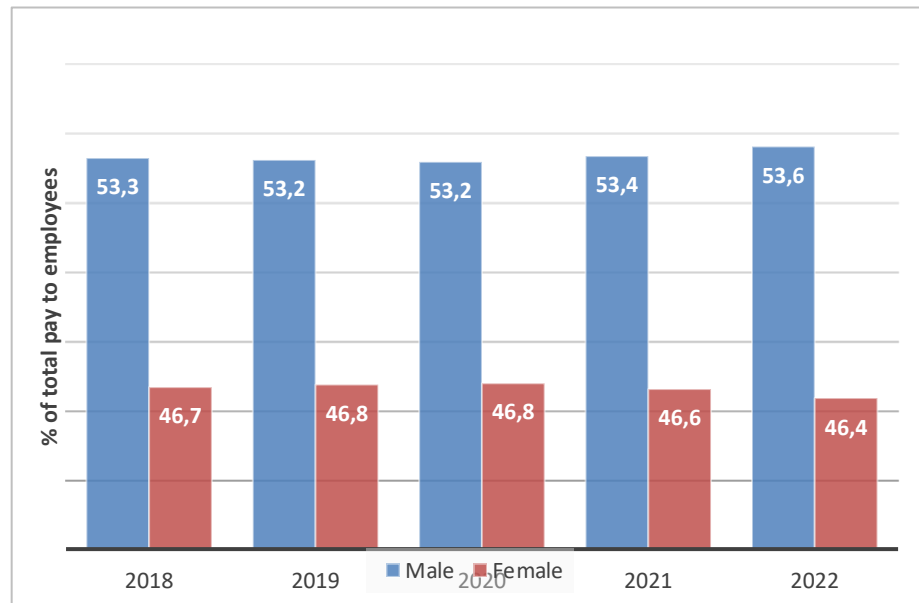
Lessons: data linking is a cost-effective alternative to developing new surveys

Challenges: identified gaps in the NSS for further improvement in data integration

# Example findings in Kenya: wages

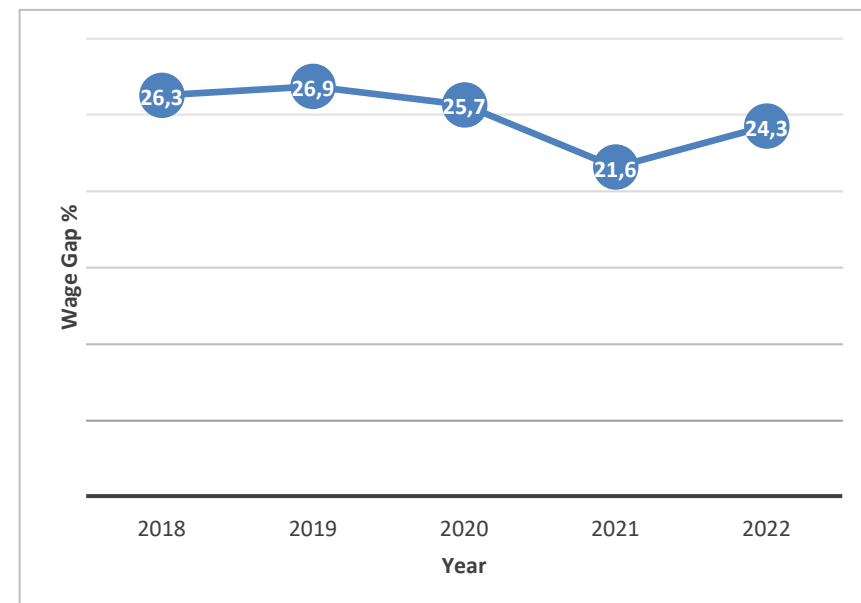
## Average Pay based on Sex in Trading Enterprises

- ❑ Earnings by sex reveals male employees earn more than female employees during the period under consideration.



## Average Gender Pay Gap in Trading Enterprises

- ❑ There was an average gender pay gap ranging from 21 percent to 27 percent. This indicates that men earned more than women, on average



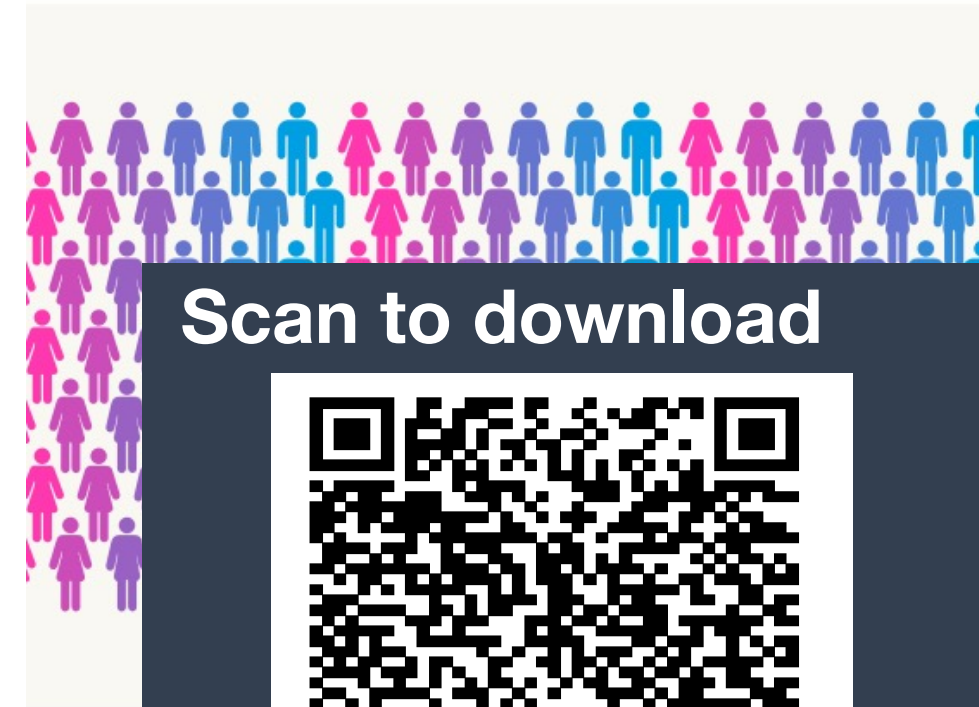
# Global efforts

- UNCTAD published the first iteration of the **Compilation guidelines for measuring gender-in-trade for pilot testing** based on the methodology used in 6 pilots
- UNCTAD and the United States leading global efforts by trade statisticians to include recommendations to compile **gender data in the UN Trade Statistics Manuals (ITSM) and Handbook on Integrating Business and Trade Statistics (HIBTS)**
- Release a set of **gender and trade indicators in UNCTADstat Data Centre**, calculated at the macro level from globally available data sources

UNITED NATIONS CONFERENCE ON TRADE AND DEVELOPMENT

## Compilation guidelines for measurement of gender-in-trade statistics

PILOT TESTING METHODOLOGIES



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We need more

**gender data**

to inform policy and achieve

**#GenerationEquality**

