

Impact of the TrainForTrade Programme in the Port members of the French-speaking Network

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Global Supply Chain
Forum
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&

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TrainForTrade
Strengthening capacities
for sustainable development



Permanent Secretariat of the African and Caribbean Francophone Network



A body whose mission is to coordinate the activities of the TrainForTrade Programme with the member ports in liaison with TrainForTrade

- Cameroon (PAD and PAK)
- Côte d'Ivoire (PAA)
- Djibouti (SGTD)
- Gabon (OPRAG)
- Guinea (PAC)
- Haiti (APN)
- Mauritania (PANPA)
- Senegal (PAD)
- Togo (PAL, CNCT, CCIT)
- Tunisia (OMMP)



Key Points

1. Human capital management: training and capacity building of port managers
2. Exchange of good practices and experiences between member ports
3. Improvement in the operation of port structures following recommendations from briefs
4. Use of case studies
5. Strengthening working relationships and creating networks



1 – Human capital management: training and capacity building

- **SDG 5, Gender Equality:** Awareness-raising activities involving more woman in the maritime and port sectors
- Certified Port Managers demonstrate versatility, proactive spirit and proven performances.
- Training of Trainers and Coachings promote internal expertise.
- The dissertation defense system develops the analytical mind and strengthens the ability to speak in public and in business. Detection of talents or high potentials and development of a loyalty program.



Certified Port Managers FR-Speaking		
Cameroon	●	521
Benin	●	335
Togo	●	317
Senegal	●	237
Guinea	●	233
Gabon	●	227
Côte d'Ivoire	●	211
Haiti	●	98
Djibouti	●	75
Tunisia	●	58
Mauritania	●	57



2 – Exchanges of good practices and experiences between member ports

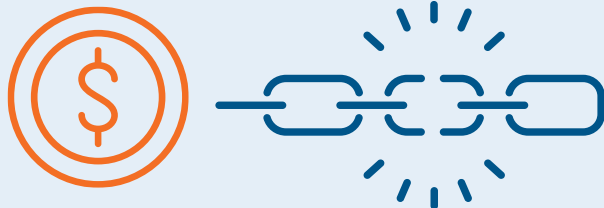


- The English-speaking, French-speaking and Spanish-speaking networks, in accordance with **SDG 17**, aim to strengthen and revitalize **partnerships** for sustainable development, this objective is materialized through certain actions:
 - Study trips
 - Intervention of experts from other ports
 - Contributions of international experts as jury members for dissertation defenses
 - Implementation of case studies in ports (e.g.: Digitalization of the ships conference, PAA and OPRAG)
 - Strong cooperation between ports
 - Mutual and fruitful exchanges



3 – Implementation of the recommendations of case studies

- Issues linked to an observed dysfunction and/or a potential improvement in existing practices.
- Considers the strategic vision of the port.
- Recommendations are decision-making tools for CEOs and DGs.
- Financial gains for ports in accordance with recommendations
- The case studies become research tools at the national level, opening ports to more visibility



5 – Strengthening working relationships between participants

- Flexibility and fluidity in professional relationships
- Maintaining friendly ties
- Organising specific thematic meetings





Conclusion: There is still work to be done!

- We must continue to exploit the networks built.
- Engagement of new partners to invite innovation and growth.
- Resilience, in any organization, starts with people.
- South-South and triangular cooperation are pivotal.





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Thank you!



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