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Skills development initiatives in minerals-exporting countries

By

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The views expressed are those of the author and do not necessarily reflect
the views of UNCTAD.



SKILLS DEVELOPMENT INITIATIVES IN MINERALS- EXPORTING COUNTRIES

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UNCTAD Global Commodities Forum
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OECD: Who we are

The OECD is an international, inter-governmental organisation based in Paris with 35 member countries that provides independent analysis, regulatory instruments and a forum for policy dialogue and coordination of public policies

OECD countries promote policies that will improve the economic and social well-being of people around the world



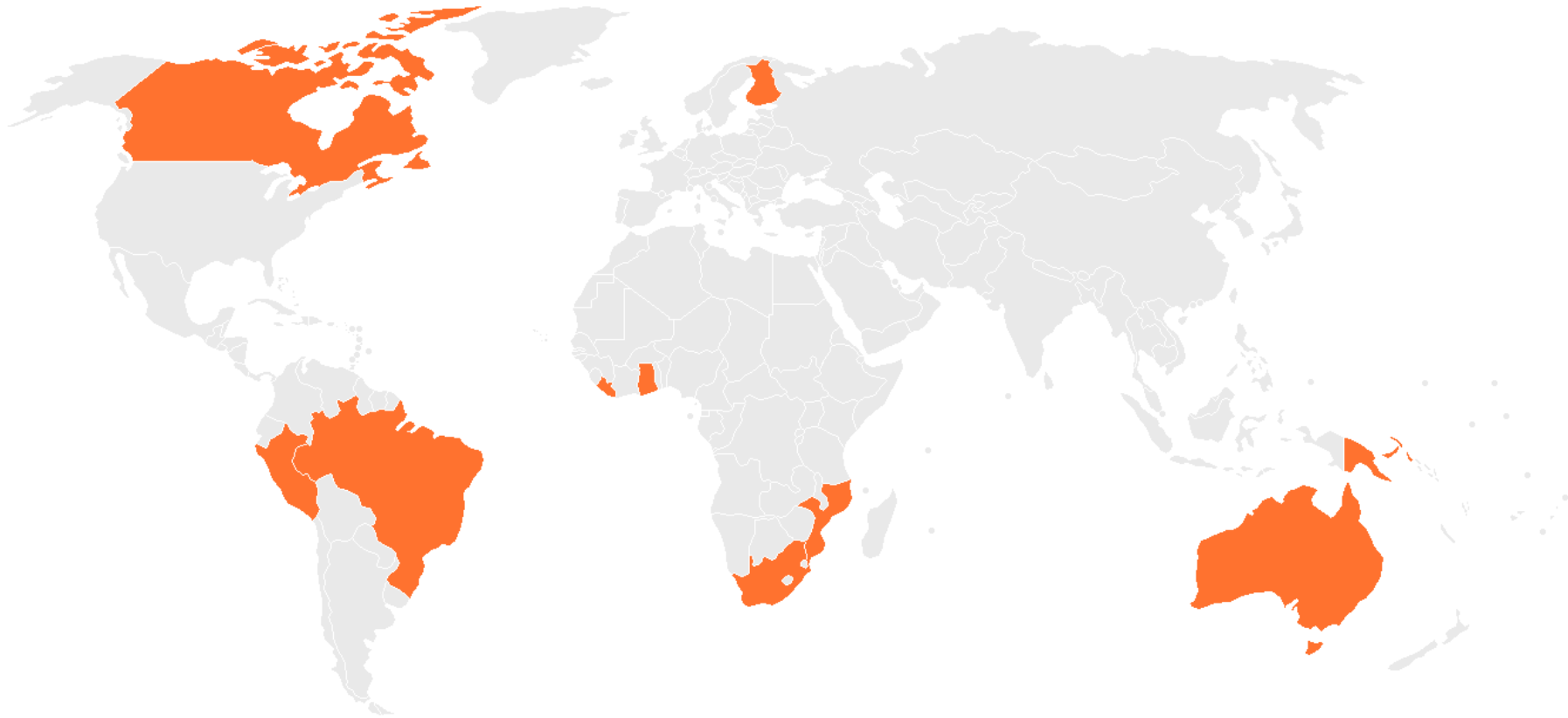
through co-operation

sharing information and ideas that work

mutual advice and peer review

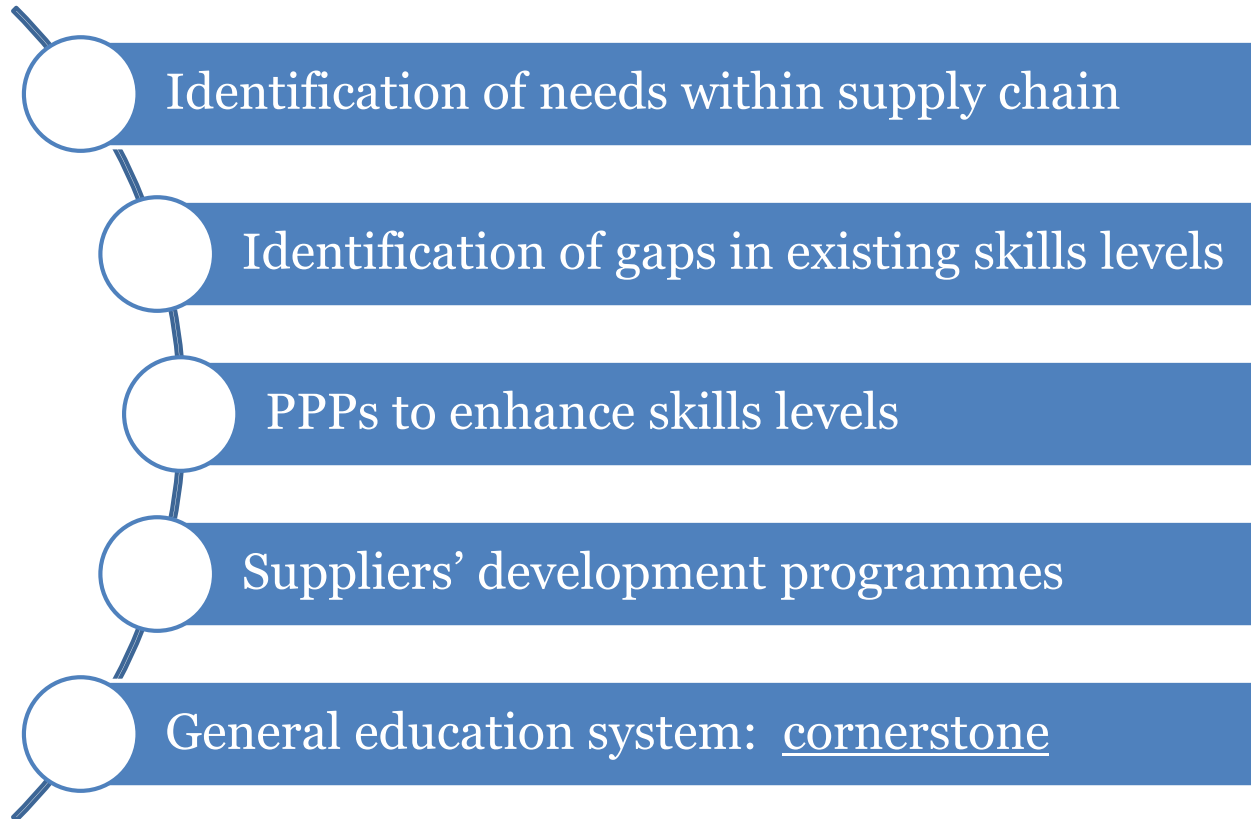


OECD study: 10 minerals-rich countries





Enhancement of skills levels



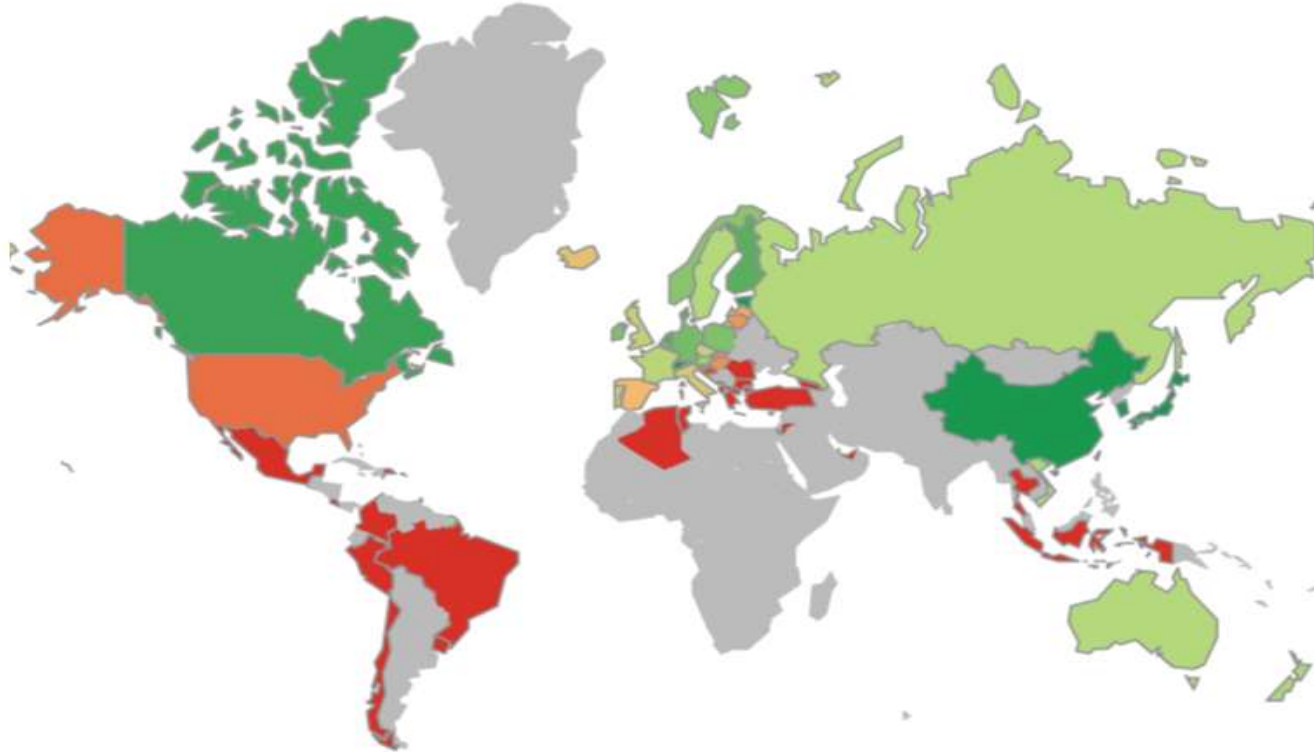


Education: building block for development in all sectors

- Educational attainments
- Quality of education
- OECD research shows more educated individuals are less likely to be unemployed, earn more and are even less depressed
- Better educated women have more healthy children



Programme for International Student Assessment



Performance - Mathematics ▾



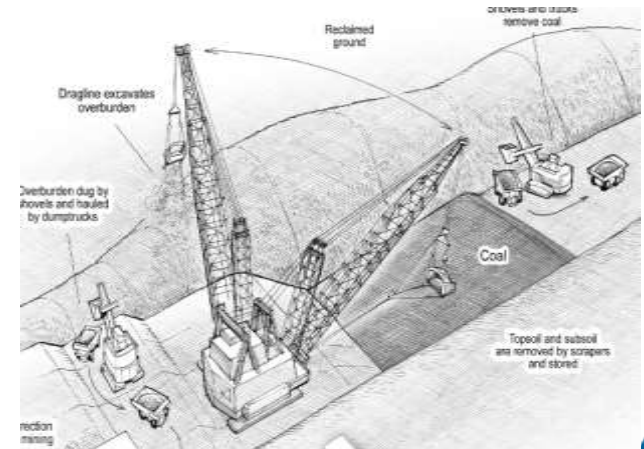
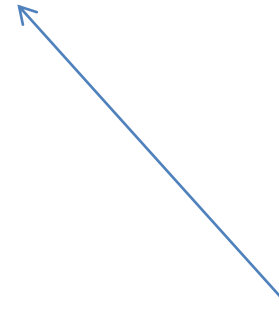
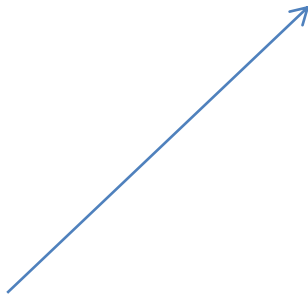


Mining sector-specific initiatives to increase skills

- **Public-private partnerships to provide training (ex. Australia, Canada)**
- Suppliers development programmes (Brazil, Chile, Peru, Mozambique, South Africa, among others)
- Joint local research centres (ex. Australia, Chile)
- Other initiatives (ex. local personnel “shadowing” expatriate professionals)



Public-private training centres: Canada





Suppliers development programmes



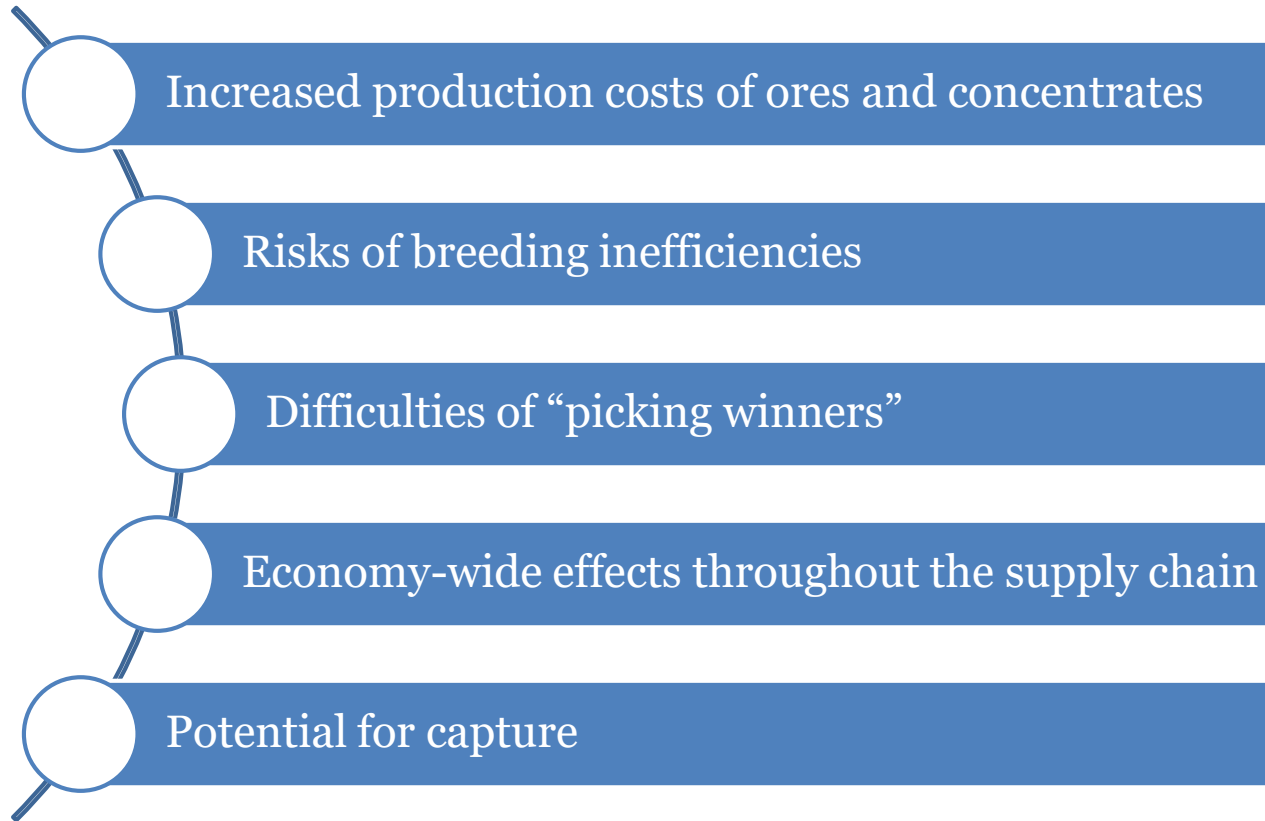


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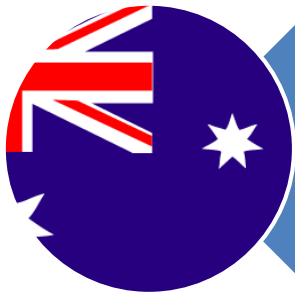


Some countries impose mandatory, quantitative targets but there are risks





Some countries require engagement and prioritize monitoring and reporting



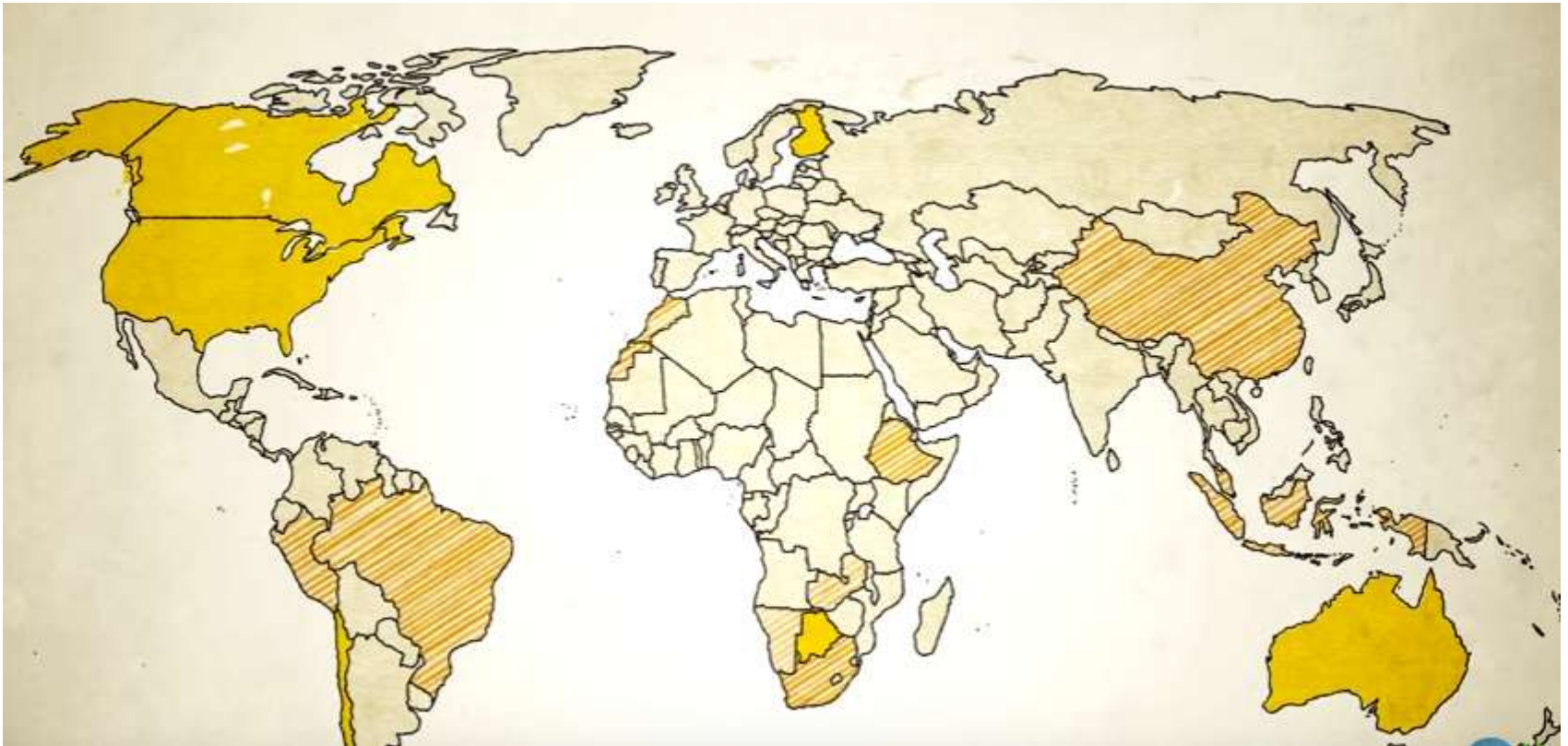
Australia: no targets but reporting on measures taken to procure or hire locally



Canada: no specific measures imposed but firms must engage with local communities through their Obligation to Consult; Impact and Benefit agreements outline impacts on local communities



Regional approach may be desirable





Aim: mining for inclusive growth



<http://oe.cd/raw-materials>

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