

# Outsourcing becoming a necessity more than a need: **Evolving with the generations**

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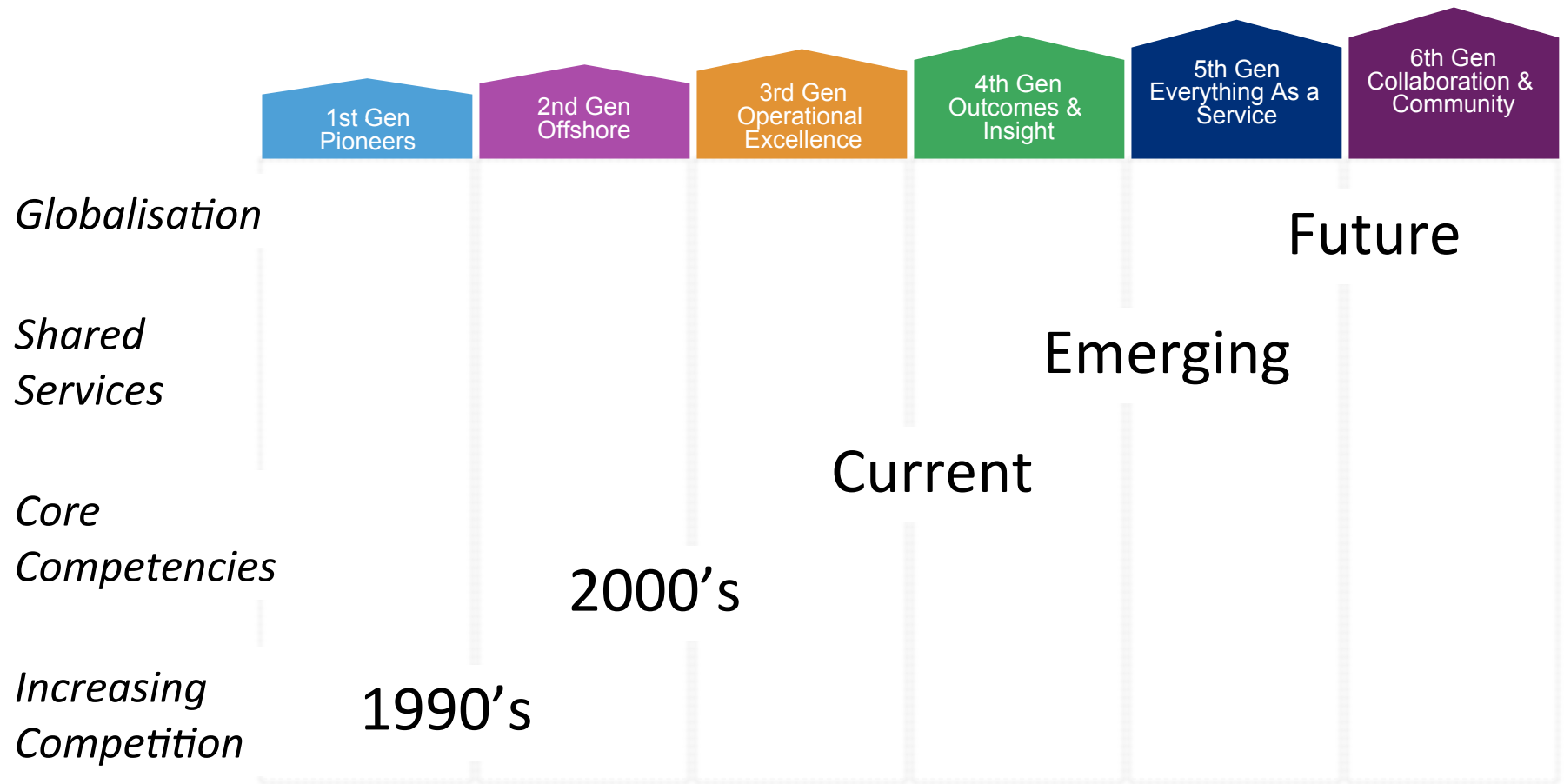


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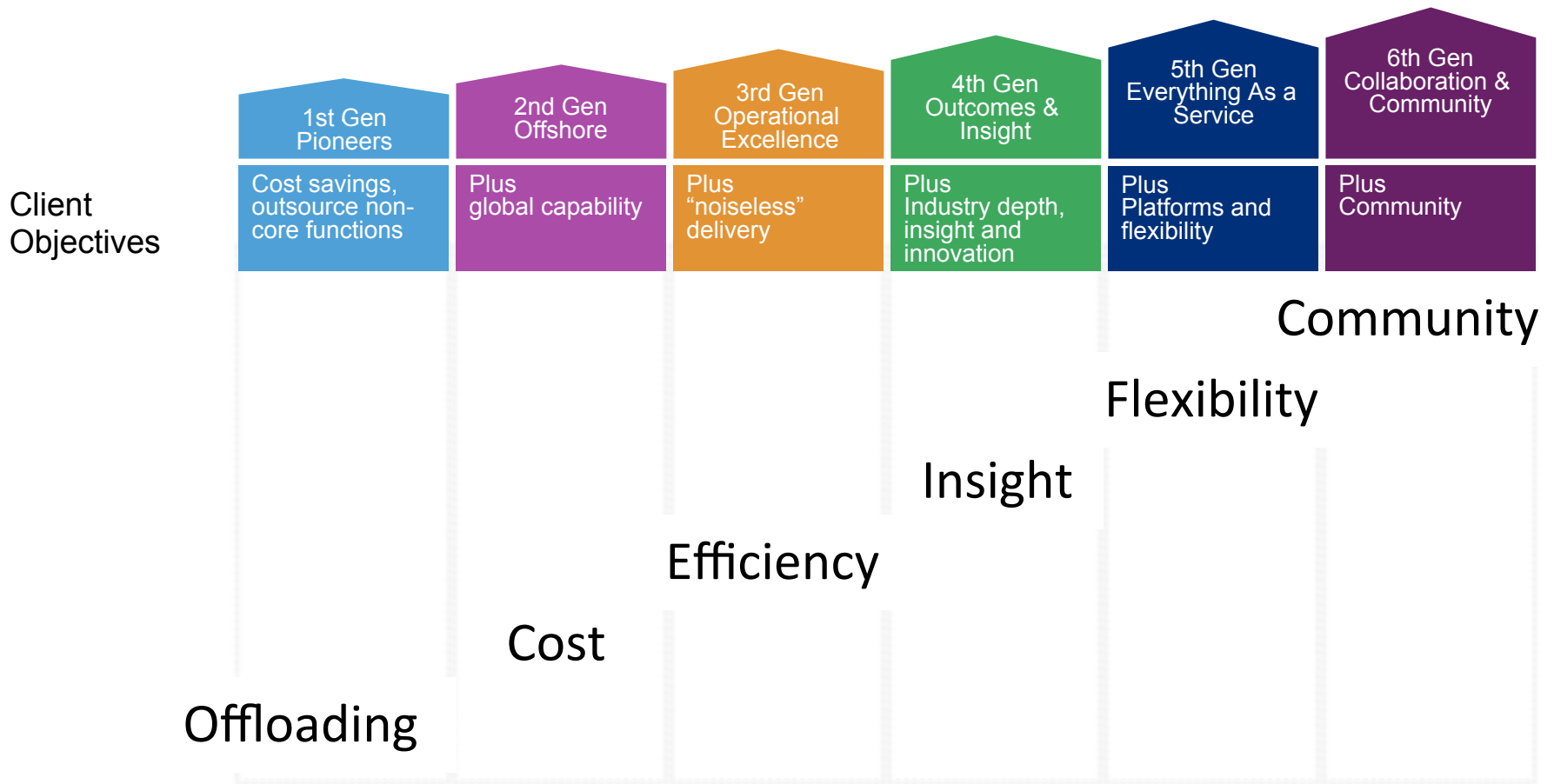
  
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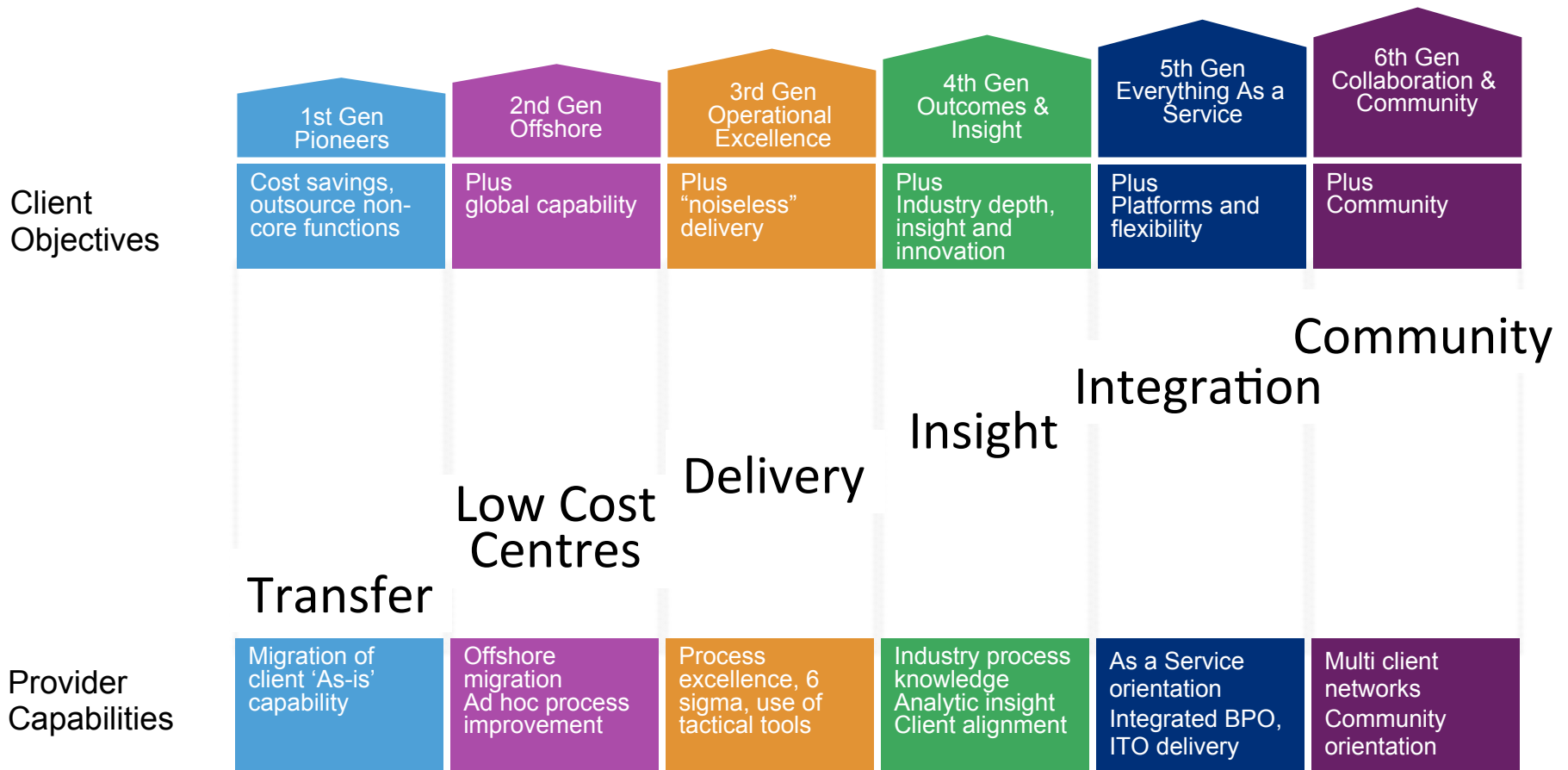
# Evolution of Business Process Outsourcing



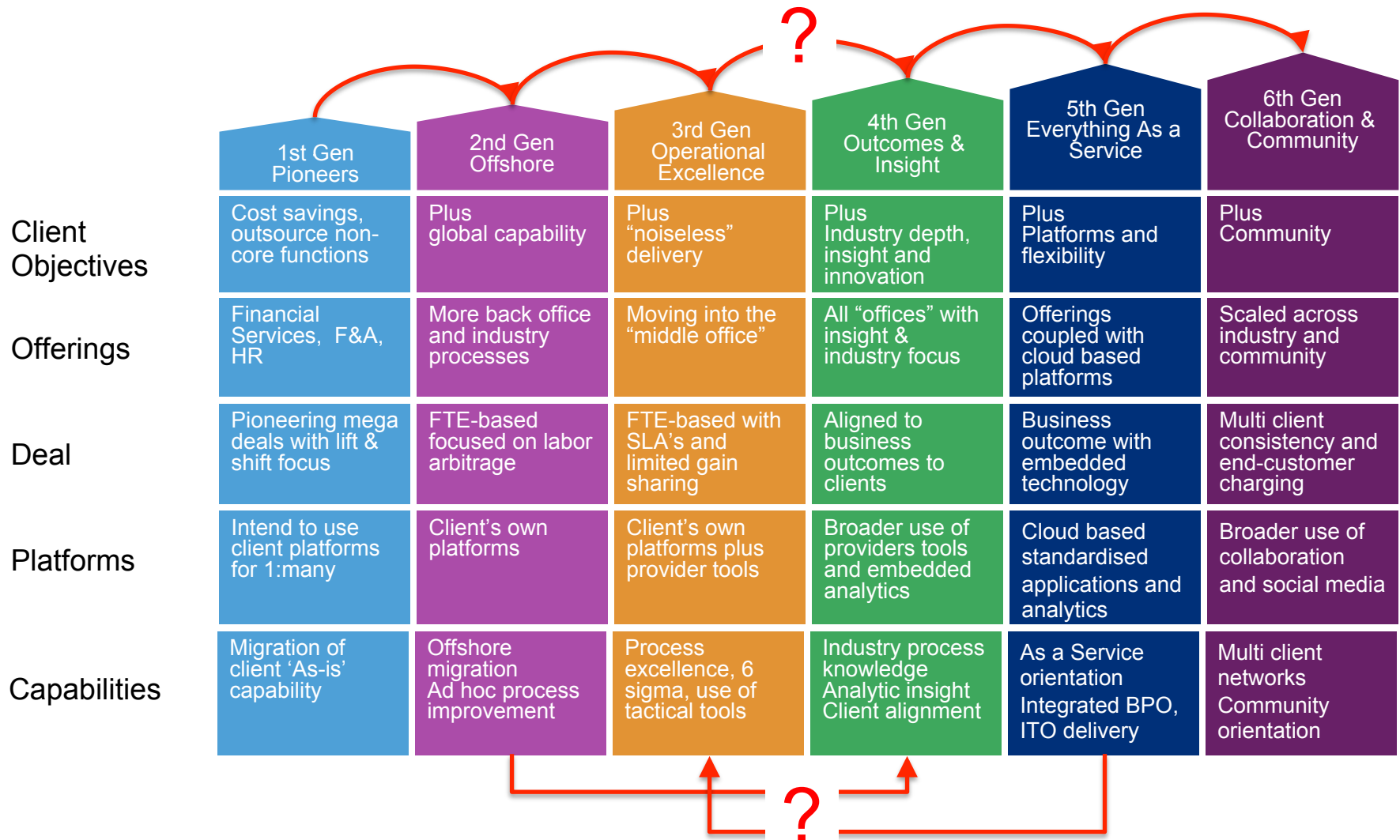
# Evolution of BPO – Clients Perspective



# Evolution of BPO – Providers Perspective



# Evolution of BPO – Provider Evolution



# Implications for Buyers and Providers

Our research shows that high performers in BPO exhibit eight core management behaviors and practices

## Collaborative BPO governance

Adopt a partnership-based approach to governance

## End to end approach

Take a holistic approach to the scope of the BPO relationship

## Change management a priority

Drive strong transformational capability

## Value beyond cost

Focus on benefits beyond cost reduction

## Business outcome focus

Target strategic business outcomes

## Domain expertise and analytics

Contextualize data through domain expertise and analytics

## Retained organization transformation

Align the retained organization with the outsourced processes

## Technology as an enabler

Emphasize benefits of technology in the BPO relationship

Thank you.