# Biases about biases

What we often miss in discussions on AI inclusion



## Context



Al is here to stay. How do we leverage it for inclusive and sustainable development?



## What do we talk about when we talk about inclusion?

- Access inclusion
- Data inclusion
- Labour inclusion
- Business inclusion
- Financial inclusion
- Gender inclusion
- Geographical inclusion
- Legal inclusion

- Knowledge inclusion
- □ Language inclusion
- Identity inclusion
- Youth inclusion
- Elderly inclusion
- Disability inclusion
- Policy inclusion

Al has the potential to help break down barriers and promote equity and inclusion, but it can also dangerously amplify existing divides. Can Al contribute to a more inclusive and equitable world?



#### Yes, but only if...

- Transparency and accountability are upheld.
- Ethical considerations guide AI development and deployment.
- Bias is actively addressed.
- Diversity and inclusivity are prioritized.
- Access to AI technology is made equitable.
- Privacy and data protection are safeguarded.
- Fairness is embedded in AI algorithms and decision-making processes.
- Collaboration between policymakers, industry, and civil society is fostered to ensure equitable AI governance.
- Education and training programs promote digital literacy and AI skills among underserved communities.
- Responsible AI procurement practices are adopted by organizations to avoid supporting biased or discriminatory systems.
- Continuous monitoring and evaluation mechanisms are implemented to detect and correct biases and disparities in AI applications.
- Social impact assessments are conducted to anticipate and mitigate potential negative consequences of AI on marginalized groups.
- Regulatory frameworks are established to enforce ethical standards and prevent Al systems from perpetuating inequalities.
- Cross-border cooperation and knowledge sharing foster global collaboration in developing equitable AI policies and practices.

#### Biases at the core of the 'battle' for AI inclusion



#### The biases we often talk about



#### Machine/technical biases

- Data bias
- Labelling bias
- Relevance bias
- Algorithmic bias
- Interaction bias

#### **Societal biases**

Gender biasRacial biasAge bias

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#### The biases we need to talk more about



- Denial/minimisation bias
- Selective perception bias
- Bias blind spot
- Attribution bias
- False consensus bias
- Self-serving bias
- Availability bias
- Anchoring bias
- In-group bias

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Confirmation bias

#### In simple terms



Al is on the verge of reshaping economies and societies worldwide. But to what extent are Al solutions – tech and policy alike – sensitive to, and reflective of, local cultural and societal contexts?

## Data leads to knowledge and wisdom



#### **ARTIFICIAL INTELLIGENCE**

Data also powers tools, services, business models



#### But the tide doesn't lift all boats equally



#### ... not at all



What does this mean for the future of AI and humanity?



# A time for reflection



And a new social contract?

'I see three foundations for a renewed social contract fit for the twenty-first century: (a) trust;

(b) inclusion, protection and participation; and(c) measuring and valuing what matters to people and the planet.'



## Fixing top-down AI



# Make AI more representative of diverse communities, in a transparent way.

For instance, address intercultural bias and its biases by:

- Ensuring that data sets represent cultures and languages worldwide.
- Better codifying oral cultures and representing them in AI models.
- Giving higher weight in AI analysis to critical philosophical and religious texts that have a major impact on specific cultural contexts.

#### Encouraging bottom-up AI



## Return AI to citizens and communities and address the risks of power centralisation.

- Reliance on small, high-quality data sets embedded in cultural, social, work contexts.
- Ownership at the level of individuals and small groups – over the patterns derived from our data.



## A right to be humanly imperfect?



Preserving and protecting the right to be humanly imperfect even when it is not economically optimal and efficient.

- Right to remain 'natural'
- Right to disconnect
- Right to be anonymous
- Right to be employed over machines

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## Diplo's work on Al

#### Al policy and governance

- Digital Watch: Coverage of AI tech, policy and regulation
- Online course: AI technology and policy
- Debates: Al and diplomacy

#### AI tools

- Speech generator
- DiploGPT: AI drafting and summarising tool
- Bottom-up AI

Thank you!

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