

**Intergovernmental Group of Experts on Competition Law and Policy  
12th Session, 09 to 13 July 2012, Geneva, Switzerland**

**Round Table on  
"Effectiveness capacity-Building and Technical Assistance extended  
to young competition agencies: Needs and challenges related to  
human resources and knowledge management"**

**Tuesday 11 July 2012 (12:00 to 13:00)  
Room XIX (third floor)**

Knowledge Management (KM) is an important aspect of an efficient competition agency so as to enable the acquisition and use of resources to create an environment in which knowledge and resources are efficiently and effectively utilized. The competition agency acquires shares and uses that knowledge to build human and institutional capacity to implement the competition law effectively. Knowledge management safeguards institutional memory and continuity. Effective human resource management (HRM) is a common challenge faced particularly by young competition agencies in their endeavour to attract and retain skilled personnel, and enable the agency to effectively fulfil its mandate and goals.

The issue of knowledge and human resource management has not been adequately addressed in discussion on capacity-building and technical assistance.

The round table will draw on the UNCTAD paper<sup>1</sup> and deepen the discussions on the round table on knowledge and human resource management. It will also explore how the needs and challenges related to knowledge and human resource management can be incorporated in capacity-building and technical assistance in order to improve the effectiveness of young competition agencies.

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<sup>1</sup> Knowledge and human resource management for effective enforcement of competition law, TD/BC.I/CLP/15.

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**Draft Work Programme**

**12:00 - 12:10                      Keynote Speech: Mr. Russell Damtoft, FTC, USA**

**12:10 - 12:30                      Panel Discussions**

- Mr. Yukinari Sugiyama, JFTC, Japan
- Sam Pieters, European Union
- Korea
- Turkey
- Lithuania

[List to be completed]\*

Panel presentations will be followed by a general discussion

**Contributors: TBC**

**12:30 - 13:00                      General Debate**

*\* Delegates wishing to take part in this roundtable are kindly invited to inform the Secretariat accordingly by contacting Mr. Yves Kenfack ([yves.kenfack@unctad.org](mailto:yves.kenfack@unctad.org), Tel. +41229175612*